



Kern High School District

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Restorative Practices

The fundamental premise of restorative practices is that people are happier, more cooperative and productive, and more likely to make positive changes when those in positions of authority do things *with* them, rather than *to* them or *for* them. Kern High School District trains Deans of Students and various support staff on campus on the tenets of Restorative Practices. The International Institute for Restorative Practices Graduate School (IIRP) distinguishes between the terms *restorative practices* and *restorative justice*. IIRP views restorative justice practices as a subset of restorative practices. Restorative justice practices are *reactive*, consisting of formal and informal responses

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to crime and other wrongdoing after it occurs. The IIRP's definition of restorative practices also includes the use of informal and formal processes that precede wrongdoing, those that proactively build relationships and a sense of community to prevent conflict and wrongdoing.

The field of restorative practices has significant implications for all aspects of society – from families, classrooms, schools and prisons to workplaces, associations, governments, even whole nations – because restorative practices can develop better relationships among these organizations' constituents and help the overall organization function more effectively. For example, in schools, the use of restorative practices has been shown to reliably reduce misbehavior, bullying, violence and crime among students and improve the overall climate for learning. Everyone who finds themselves in positions of authority – from parents, teachers and police to administrators and government officials – can benefit from learning about restorative practices.

KHSD Handbook - Tier 1-3 - PBIS-MTSS

SEL

Restorative Practices

On-Campus Intervention

Student Records

School Social Work

Substance Use Support Services

Intervention Support

Tier III/Wrap Services

Mentoring

Behavior Intervention

Mental Health Services

KHSD Student Behavior Support Matrix

Social Emotional Learning Resources

Mindfulness

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